



**Gloucestershire**

## **VACANCY BULLETIN**

*2<sup>nd</sup> February 2012*

Full information, including job descriptions, for most of our vacancies are now included on the NHS jobs website [www.jobs.nhs.uk](http://www.jobs.nhs.uk) Applications should, if possible, be made through this site.

### **APPLICANTS should note that:**

Applicants are invited from all interested parties. However to maximise internal recruitment preference will be given to current employees of NHS Gloucestershire who are formally at risk and who meet the minimum requirements of the post.

To apply –

**Internal applicants at risk** should submit an Organisational Change Form (with additional information sheet specific to the post) to the Recruitment Team at Edward Jenner Court quoting the relevant vacancy reference.

**All other internal and external applicants** should complete the standard NHS application form on line via [www.jobs.nhs.uk](http://www.jobs.nhs.uk).

### **Internal Candidates - 'How to Apply'**

NHS Jobs website home page

Quick Search – Click on Reference

Type in exact reference number

Search

As part of our ongoing commitment to the continued safety of our patients, visitors and staff it is likely that you will be required to undergo a Criminal Bureau check.

**To advertise in this bulletin please email:**

[Recruit.Requisitions@glos.nhs.uk](mailto:Recruit.Requisitions@glos.nhs.uk)

*We're supporting*

**AGE POSITIVE**



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**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

**COUNTYWIDE MANAGER FOR CHILDREN, YOUNG PEOPLE’S SERVICES, GLOUCESTERSHIRE CARE SERVICES**

**Band: 8c**  
**Salary: £54,454 - £67,134 pa**  
**Hours: 37.5 per week**  
**Location: Edward Jenner Court, Brockworth, Gloucester**

Gloucestershire Care Services is a dynamic organisation working to respond to the fast-moving changes and expectations in health. We strive to make significant improvements in the delivery of health services for children, families and carers in our population of approximately 597,000.

In this high profile role, you will promote innovation to improve health provision countywide within Children, Young People’s Services and support further integration with Social Care. A strong leader and excellent communicator, your significant management experience and background in a similar role in health, means you’ll be capable of managing large budgets including effective resource and performance management to achieve the corporate objectives, and be responsible for the service development required to meet our strategic objectives. What’s more, you will have significant experience in children’s health services and be excited by the prospect of delivering the key priorities of Gloucestershire Care Services, responding to the needs of local people and communities.

For information enquiries please contact Penny Harris, Chief Executive Officer Designate, on 08456 598348.

**Ref: 744-11-288-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

**DEPUTY MANAGER FOR CHILDREN, YOUNG PEOPLE’S SERVICES,  
GLOUCESTERSHIRE CARE SERVICES**

**Band: 8b**  
**Salary: £45,254 - £55,945 pa**  
**Hours: 37.5 per week**  
**Location: Edward Jenner Court, Brockworth, Gloucester**

Gloucestershire Care Services is a dynamic organisation working to respond to the fast-moving changes and expectations in health. We strive to make significant improvements in the delivery of health services for children, families and carers in our population of approximately 597,000.

In this high profile role, you will support the Countywide Manager and Service Leads in promoting innovation to improve health provision countywide within Children, Young People’s Services and support further integration with Social Care. A strong leader and excellent communicator, your management experience and background in a similar role in health, means you’ll be capable of managing budgets including effective resource and performance management to achieve the corporate objectives, and be to contribute to the service development required to meet our strategic objectives. What’s more, your experience in children and young people’s health services and enthusiasm will facilitate the delivery of the key priorities of Gloucestershire Care Services, responding to the needs of local people and communities.

For information enquiries please contact Penny Harris, Chief Executive Officer Designate on 08456 598348.

**Ref: 744-11-287-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

**Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.**

## **HUMAN RESOURCES LOCALITY ADVISOR – 2 posts**

**Band: 6**  
**Salary: £25,528 - £34,189**  
**Hours: 37.5 per week**  
**Location: Edward Jenner Court, Brockworth, Gloucester**

We are keen to recruit two experienced HR Locality Advisors with excellent employee relations experience.

In this role you will work with a team of HR Locality Advisors and will be responsible for the providing HR support to your client groups. You will be able to develop excellent people management practices and be able to support complex employee relations cases.

This role requires confidence in dealing with managers and staff at all levels of the organisation, well-developed verbal and written communication skills, the ability to influence key stakeholders and participate in the decision-making ensuring that the HR Department delivers a best practice service to NHS Gloucestershire Care Services.

You should be an experienced senior HR professional; CIPD qualified and have worked previously in a complex multi professional organisation. Experience of working in the Health Service is desirable but not essential. In addition to solid HR experience, you will need excellent interpersonal skills, a forward looking attitude along with an ability to establish immediate credibility at all levels.

For informal enquiries please contact Lindsay Ashworth or Sarah Curtis, HR Business Partners on 08456 598249/08456 598315

**Ref: 744-11-286-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

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**CLERICAL SUPPORT OFFICER**

**Band: 2**  
**Salary: £13,903 - £17,003 pro rata**  
**Hours: 20 per week**  
**Location: Coleford Health Centre**

**Fixed Term Contract/Secondment till 30<sup>th</sup> September 2012**

A well organised and confident person, who is a competent Administrator is required for a post at Coleford Health Centre.

The post involves supporting clinicians who are based in the Health Centre, some data inputting, some ordering of clinical and office supplies and some responsibility for the maintenance of the estate.

The 20 hours could be worked in the mornings or afternoons, with some flexibility on days as needed. There may be a possibility of some further hours being added to this post in the future, as the current admin structure is being reviewed.

For informal inquiries, please contact Melanie Getgood on 01594 598228/Mobile 07900 657168 or E mail: [melanie.getgood@glos.nhs.uk](mailto:melanie.getgood@glos.nhs.uk)

**Ref: 744-11-275-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**



<b>NURSING</b>
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**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

**SMOKING CESSATION ADVISOR  
GLOUCESTERSHIRE NHS STOP SMOKING SERVICE**

**Band: 5**  
**Salary: £21,176- £27,625**  
**Hours: 37.5 per week**  
**Location: Edward Jenner Court, Brockworth, Gloucester**

Are you an RGN or educated to degree level in a health related subject? Do you have experience of working with people to change their behaviour successfully? Do you feel like a new challenge? Are you able to work on a Saturday? We are looking for a positive individual who wants to make a difference. Your job will be responsible for delivering effective smoking cessation interventions throughout Gloucestershire. You will be responsible for supporting advisers within the county, enabling them to support smokers during their quit attempt.

You will join a very busy countywide service delivering support in a variety of locations including our award winning Stop Smoking Shop.

You will be a team player but also be confident to work alone, have excellent communication skills and be flexible to embrace creative ways of working

If you have an interest in the post please download the job description and for further information please contact Elaine Watson on 08454 220040.

**Ref: 744-11-285-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012.**

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**NURSE PRACTITIONER – GP OUT OF HOURS**

**Band: 6**  
**Salary: £25,528 - £34,189 pro rata**  
**Hours: 10 per week x 2 posts**  
**Location: Working at Cheltenham, Gloucester and Tewkesbury Primary Care Centres**

As a key member of our nursing team this is an excellent opportunity to work in an exciting and challenging environment within the multidisciplinary team. You will be a First Level Registered Nurse with experience in Primary Care, A&E or NHS Direct and will have a Diploma in Unscheduled Care, First Contact or Triage. Independent Nurse Prescribing qualification would be an advantage or willingness to undertake this. You will have a keen interest in GP Out of Hours and be able to work autonomously.

Benefits for the posts include:

- Support to develop professionally, and gain an Independent Nurse Prescribing Qualification.
- Full induction and mentorship.

For further information or to arrange an informal visit please contact Lee Iddles (Out of Hours Nurse Team Leader) on 08456 598242 or Juliette Richardson on 08456 598193.

**Ref: 744-11-293-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

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## **STAFF NURSES**

**Band: 5**  
**Salary: £21,176 - £27,625 pro rata**  
**Hours: 37.5 per week**  
**Location: Medical Wards, Stroud General Hospital**

Are you ready for a new challenge?

Our passion for delivering care services of the highest quality to our local communities is not changing, but our organisational structures are. Currently developing new working arrangements across health and social care we are striving to deliver new models of service, inspiring innovation, liberating talent and delivering best value for money. To help us achieve our ambitions we are seeking motivated Staff Nurses to join our highly respected team.

We welcome applications from experienced and newly qualified nurses who are interested in gaining or enhancing their knowledge in Assessment & Rehabilitation nursing. The post provides an excellent opportunity for personal development with several opportunities to attend training courses.

You will be enthusiastic, motivated and dedicated to providing only the very best in patient care, along with a strong ability to work confidently in a team. Good IT skills are a must, together with a commitment to developing innovative ways of delivering integrated services.

For the full details and requirements of this post please refer to the job description and person specification.

For informal enquiries please contact Carol White, Ward Manager on 01453 562236.

**Ref: 744-11-290-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

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### **COMMUNITY STAFF NURSE**

**Band: 5**  
**Salary: £21,176 - £27,625**  
**Hours: 37.5 Hours**  
**Location: Gloucester Locality**

An exciting opportunity has arisen for a Community Nurse, Band 5, to work as part of a multidisciplinary team within Gloucester Locality.

The successful candidate will ideally have previous community experience or demonstrable transferable skills. You must be able to work alone and without direct supervision. You will have excellent community and organisation skills. Ability to travel essential

Gloucestershire Care Services can offer you:

- Mentorship/preceptorship
- Excellent training and education opportunities
- Annual appraisal and personal development plans
- Access to a variety of clinical courses
- NHS pension scheme

For further information please contact Adele Dunne, District Nurse on 01452 380683 or Louise Simmonds, Team Manager on 08454 221496.

**Ref: 744-11-282-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

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### **COMMUNITY STAFF NURSE**

**Band: 5**  
**Salary: £21,176 - £27,625**  
**Hours: 37.5 Hours**  
**Location: St Michael's Surgery, Gloucester Locality**

An opportunity has arisen for a Community Nurse Band 5 within the St Michael's District Nursing Team.

The successful candidate will ideally have previous community experience or demonstrable transferable skills. You must be able to work alone and without direct supervision. You will have excellent communication and organisation skills. Ability to travel essential.

Gloucestershire Care Services can offer you:

- Mentorship/preceptorship
- Excellent training and education opportunities
- Annual appraisal and Personal Development Plans
- Access to a variety of clinical courses
- NHS Pension scheme

For information / enquiries please contact Agnes Lawler, District Nurse on 01452 520987.

**Ref: 744-11-283-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

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**“NHS Gloucestershire is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”**

### **SPECIALIST PUBLIC HEALTH NURSING SERVICE (HEALTH VISITING)**

### **SPECIALIST COMMUNITY PUBLIC HEALTH NURSES / HEALTH VISITORS**

**Band: 6**

**Salary: £25,472 - £34,189 pro rata**

**Hours: 30 hours per week**

**Location: Cheltenham Town**

### **FIXED TERM CONTRACT TO 31/01/2013**

Gloucestershire is seeking to recruit a dynamic, highly motivated Specialist Community Public Health Nurse /Health Visitor to a corporate caseload in Cheltenham Town

You will require a Specialist Community Public Health Nursing qualification  
Public Health nursing is undergoing a significant change programme which is seeing the introduction of skill mix to teams who deliver services as part of a multi-disciplinary workforce.

You will develop and deliver plans to improve health outcomes for individuals and families and communities which contribute to the wider public health agenda.

You should have excellent communication skills, be very organised and have the ability to lead a skill mixed team.

You will need to be adaptable and demonstrate the ability to innovate and improve services.

Car driver/owner essential

For informal enquiries or to express an interest telephone Debbie Winter-Taylor Team Leader on 07766255698

**Ref: 744-11-261-CS**

**Closing Date: Midnight on Tuesday 14<sup>th</sup> February 2012**

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

### **SURGICAL WARD TEAM MANAGER**

**Band: 7**

**Salary: £30,460 - £40,157**

**Hours: 37.5 Hours**

**Location: Stroud General Hospital – Surgical Ward & Outpatients**

#### **6 Month Fixed Term Contract/Secondment**

Developing new working arrangements across health and social care we are striving to deliver new models of service, inspiring innovation, and liberating talent. To help us achieve our ambitions we are seeking to recruit a highly motivated person to lead our experienced surgical ward team and outpatients department.

The 15 bedded surgical ward provides a variety of surgical specialities including general surgery, minor orthopaedics and gynaecology. The outpatients department holds a wide variety of clinics including Ophthalmology, ENT, Orthopaedics, Orthotics, Audiology, Urology, General Medicine, Rheumatology and Dermatology.

The organisation provides excellent opportunities for senior members of staff to develop in their management role and widen their skills with several training courses available.

You will be enthusiastic and motivated and ideally have previous experience in a similar role. You will have a passion for providing only the best in patient care and be able to guide and lead a professional team. It is important that you are able to demonstrate your leadership skills.

Good IT skills are a must, together with excellent communication skills and an ability to efficiently record documentation.

For informal enquiries please contact Kay Houghton Matron on 01453 562206

**Ref: 744-11-278-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

**Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.**

## **BANK STAFF NURSE**

**Band: 5**  
**Salary: £21,176 - £27,625 pro rata**  
**Hours: Bank – days and nights**  
**Location: Moreton in Marsh Hospital and  
Moore Cottage Hospital, Bourton on the water**

Are you a forward thinking nurse? Would you like Community Hospital Experience?

We are looking for trained nurses to join our nurse bank to work in our community hospitals in Gloucestershire.

The hospitals accommodate medical, rehab and post surgical patients providing high quality patient focussed care within a supportive and committed multi disciplinary team.

For informal enquiries / visits please contact Team Manager, Elaine Thomas, on 01608 812602

As part of our ongoing commitment to the continued safety of our patients, visitors and staff it is likely that you will be required to undergo a Criminal Records Bureau check.

**Ref: 744-11-254-CS**

**Closing Date: Midnight Tuesday 7<sup>th</sup> February 2012**

## HEALTHCARE ASSISTANTS / SUPPORT WORKERS

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

### HEALTHCARE ASSISTANTS

**Band: 2**  
**Salary: £13,903 - £17,003**  
**Hours: 2 posts – 30 hours**  
**Location: The Vale Community Hospital, Dursley**

An exciting opportunity has arisen for Band 2 Health Care Assistants to join the team in our new purpose built Vale Community Hospital in Dursley, to provide high quality care for patients attending The Minor Injuries Unit and Outpatient Department.

We are excited to have moved in to our new hospital with 20 single en suite rooms that will support and enhance the high levels of care we deliver. Our aim for the new hospital is to become an excellent resource in the community.

This post will provide an opportunity to support your development although some experience in a Healthcare Assistant role would be desirable. However, it's your interpersonal skills that really matter and your determination to make a difference everyday. The ability to work in a team would be essential, together with the aptitude to work autonomously using your own initiative.

We are looking for enthusiastic flexible candidates, dedicated to providing the highest level of patient care to join our nursing team. So, if you are willing to go the extra mile to make patients feel important, then we would like you to apply now.

As a member of NHS Gloucestershire, the unit offers a diverse range of training opportunities and is committed to personal as well as service development.

To arrange an informal visit, or discuss further please ring Team Manager Trudi Pigott or Sr Ellie Wiltshire 01453 562006.

**Ref: 744-11-277-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

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#### **TELECARE ASSISTANT**

**Band: 4**  
**Salary: £18,402 - £21,798 pa**  
**Hours: 37.5 per week**  
**Location: Independent Living Centre, Cheltenham.**

#### **Secondment or fixed term contract 12 months from date of appointment**

An exciting opportunity has arisen for a Telecare assistant to work within the Telecare Team. This is a countywide post and will mainly involve the assessment of service users for Telecare equipment.

The candidate will be supervised and full training will be provided, but they will ultimately carry their own-delegated caseload. We are looking for someone with an experience of or knowledge of working with people with a range of disabilities in a community based service across the County.

Someone with experience of working within an Adult Social Care setting and using ERIC (C&ACD IT System) would be desirable but not essential.

**NOTE – ABILITY TO TRAVEL THROUGHOUT THE COUNTY IS ESSENTIAL**

For further information please contact Holly Newman, Telecare Manager on 01452 583777 or Matthew Sewell on 07825 281836.

**Ref: 744-11-292-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

## **HEALTHCARE ASSISTANTS**

**Band: 2**  
**Salary: £13,903 - £17,003 pro rata**  
**Hours: 2 posts available - 35 hours and 18 hours per week**  
**Location: Moreton in Marsh Hospital**

Moreton Hospital aims to deliver a high quality of care in a warm and friendly environment. If you feel you have the right qualities to deliver this care then we would welcome applications from you.

You would show the team that you were interested in gaining or enhancing your knowledge in Assessment & Rehabilitation nursing and sub acute medicine and that you have something to offer in this challenging environment.

The posts are an ideal opportunity to develop a career in a multidisciplinary team environment where people are valued and rewarded.

We can offer:-

- A fully supported induction programme with a named mentor and buddy
- Annual appraisal and personal development plans
- Access to a variety of funded courses and internet facilities for assistance with study
- Flexible working options
- Easy free parking

If you would like further information and / or an informal visit please contact Elaine Thomas (team manager) or (sisters) Dee young or Julia Fisher on 01608 – 812609 or 01608 – 812602.

**Ref: 744-11-269-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

### **MULTIDISCIPLINARY ASSISTANT**

**Band: 3**  
**Salary: £15,860 - £18,827 pa**  
**Hours: 37.5 Hours per week**  
**Location: Winchcombe Unit**

This service in the Winchcombe locality provides six beds based in a local nursing home using NHS Gloucestershire staff to provide care. Additional services are provided in the community to support people in their own homes for longer, to prevent unnecessary admissions to hospital and to support those reaching the end of their lives who wish to die at home.

The community team will provide an “in reach” service to support local inpatients within the bed based unit. This unit supports patients with intermediate/rehabilitation care requirements as well as sub-acute and end of life needs.

You will have experience of working as part of a multidisciplinary team within the community or hospital setting. Evidence of working alongside patients with broad ranging rehabilitation/nursing needs is essential. We are also seeking an individual who holds or is working towards an NVQ 3 in a relevant health/social care qualification or have an equivalent level of knowledge.

This position is predominantly day shifts but requires the post holder to work some night shifts. Experience of lone working is an advantage.

**For this post you must be able to travel within the Winchcombe locality and to meetings outside the locality**

For more information, please contact the Sister in Charge on 01242 662073.

**Ref: 744-11-289-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

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## **HEALTHCARE ASSISTANT**

**Band: 2**  
**Salary: £13,903 - £17,003 Pro Rata**  
**Hours: 30 Hours per week**  
**Location: Medical Wards, Stroud General Hospital**

Developing new working arrangements across health and social care we are striving to deliver new models of service, inspiring innovation, liberating talent and delivering best value for money. To help us achieve our ambitions we are seeking to recruit a motivated Healthcare Assistant.

The post provides an excellent opportunity for personal development with several opportunities to attend training courses.

You will be enthusiastic, motivated and dedicated to providing only the very best in patient care. You will be able to work confidently in a team.

Ideally, you will have previous experience in a healthcare role.

Good IT skills are a must, together with a commitment to developing innovative ways of delivering integrated services.

For the full details and requirements of this post please refer to the job description and person specification.

For informal enquiries please contact Carol White, Ward Manager on 01453 562236.

**Ref: 744-11-280-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

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#### **BANK HEALTHCARE ASSISTANT**

**Band: 2**  
**Salary: £13,903 – £17,003 pro rata**  
**Hours: Bank – days and nights**  
**Location: Moreton in Marsh Hospital &  
Moore Cottage Hospital, Bourton on the Water**

Are you looking for flexible part time working hours?

We need forward thinking people who have the ability to provide a patient centre approach to care, to join our team of Bank Health Care Assistants

Previous experience is not essential as we will provide a comprehensive induction and support in developing the role.

If you would like an informal talk and tour of the departments, please do not hesitate to contact the Team Manager, Elaine Thomas on 01608 812602

As part of our ongoing commitment to the continued safety of our patients, visitors and staff it is likely that you will be required to undergo a Criminal Records Bureau check.

**Ref: 744-11-255-CS**

**Closing Date: Midnight Tuesday 7<sup>th</sup> February 2012**

## SCHOOL NURSING

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

**“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”**

### **SCHOOL NURSE ASSISTANT**

**Band: 2**  
**Salary: £13,903 - £17,003**  
**Hours: 15 Hours per week**  
**Location: North Cotswolds**

We are looking for an enthusiastic School Nurse Assistant to join the Public Health Nursing Team in the ~~North~~-Cotswolds. Ideally you will have worked in this role and good organisational and administrative skills are essential.

As a School Nurse Assistant you will work under the direction of a School Nurse/Specialist Practitioner and will be well supported and supervised by a team of senior clinicians. The service will provide you with ongoing training, development, appraisal, supervision and support.

If you want to make a difference to the health of children and young people in line with all recent children's services developments, we welcome your application.

As part of our ongoing commitment to the continued safety of children/young people, visitors and staff, you will be required to undergo a Criminal Records Bureau check.

For informal enquiries please contact Lynn French 01451 823727.

**Ref: 744-11-284-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

**Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.**

**“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”**

## **PUBLIC HEALTH SPECIALIST NURSE PRACTITIONER - SCHOOL NURSE**

**Band: 6**  
**Salary: £25,528 - £34,189**  
**Hours: 20 per week**  
**Location: South Cotswolds Locality**

An exciting opportunity has arisen for a registered nurse to join the Public Health Nursing team in the South Cotswolds area working with children, young people, families, schools and all agencies. There are a number of new developments within Public Health that you will lead on or be supporting. These include supporting the HPV programme, contributing to reducing obesity and supporting children and young people with emotional wellbeing and positive mental health.

The post holder will be a qualified School Nurse Specialist Practitioner (Band 6). You will be expected to work across organisational boundaries and link to both education and health services.

You will be experienced in health promotion, highly motivated and with a proactive approach to raising the profile of public health in schools and communities.

If you want to make a difference to the health of children and young people in line with all recent children's services developments, we welcome your application.

For an informal discussion please contact: Judith Cheyney Team Leader, Public Health Nursing Team on 08454 228917 or email [Judith.cheyney@glos.nhs.uk](mailto:Judith.cheyney@glos.nhs.uk)

**Reference: 744-11-242-CS**

**Closing Date: Midnight Tuesday 7<sup>th</sup> February 2012**

## HEALTH VISITING

**Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.**

**“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”**

**Specialist Public Health Nursing Service (Health Visiting).**

### **COMMUNITY NURSERY NURSE**

**Band: 4**  
**Salary: £18,402 - £21,798 pro rata**  
**Hours: 26 Hours per week**  
**Location: Cheltenham**

We are looking for an enthusiastic and motivated Community Nursery Nurse to join our Specialist Community Public Health Nursing Team in Cheltenham.

Public Health Nursing is undergoing a significant change programme which is seeing the introduction of skill mix into teams who deliver services as part of a multi-agency workforce.

This post offers an exciting opportunity for a Nursery Nurse wishing to gain experience of working with children and families in their own communities. We offer the successful candidate a comprehensive induction and training package, and ongoing professional support.

You must have level 3 or 4 NVQ in Childcare or equivalent and preferably some experience with children and families within their communities. You must have excellent communication skills, be a team player and able to use your own initiative. We are seeking staff who feel they can make a difference to children and their families.

Car Driver/owner essential

For informal enquiries contact Debbie Winter-Taylor, Team Leader, 07766255698, 08454221905 or email: [debbie.winter-taylor@glos.nhs.uk](mailto:debbie.winter-taylor@glos.nhs.uk)

**Ref: 744-11-267-CS**

**Closing Date: Midnight on Tuesday 14<sup>th</sup> February 2012**



## PHYSIOTHERAPY

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

### **REHABILITATION PHYSIOTHERAPIST**

**Band: 6**  
**Salary: £25,528 - £34,189 pro rata**  
**Hours: 18 per week**  
**Location: South Cotswold Locality**

We are looking for a suitably qualified Rehabilitation Physiotherapist to cover a maternity leave through to December 2012. We are looking for a dynamic and organised clinician, to join our busy team which will carry a clinical responsibility across community and wards depending on service requirements. Geographically you will be covering Cirencester and the surrounding locality.

You will be self-motivated and be able to work both independently and as part of a team. You will assist the Band 7 Team Lead in the Rehabilitation service working closely with them to provide organisational support for the Community and Ward Staffing establishment. You will have relevant post qualification experience in Rehabilitation and the Community.

Continuing Professional Development is actively encouraged and supported with opportunities to develop skills through clinical supervision, peer review, mentoring and training.

For informal enquiries or visits please contact Alison Millward on 01285 884536.

**Ref: 744-11-270-CS**

**Closing Date: Midnight Tuesday 14<sup>th</sup> February 2012**

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

### **MUSCULOSKELETAL OUTPATIENT PHYSIOTHERAPIST**

**Band: 5**  
**Salary: £21,176 - £27,534 pro rata**  
**Hours: 37.5 Hours**  
**Location: Tewkesbury Locality**

We are looking for a dynamic Physiotherapist to join our busy musculoskeletal team covering Tewkesbury Hospital and Winchcombe Outpatient Unit. We are keen to appoint a clinician who will contribute to the development of services provided in this area, by being able to effectively demonstrate the initiation of new ideas.

You will need to be self-motivated and be able to work both independently and as part of a team and it is essential to have relevant post qualification experience. The post holder will benefit from a varied caseload as well as have the opportunity to lead classes such as 'Back to Fitness' and ACL rehabilitation as well as supervision of students.

Continuing Professional Development is actively encouraged and supported with opportunities to develop skills through clinical supervision, peer review, mentoring and training.

This post would suit a qualified physiotherapist who already has some experience in the musculoskeletal field.

The ability to move between sites is essential. This post may be considered at some point in the future as part of a proposed rotation scheme subject to consultation with post holders.

For informal enquiries please contact Claire Ralph or Linda Pritchard on 01684 853933

**Ref: 744-11-271-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

## OCCUPATIONAL THERAPY

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

### **REABLEMENT OCCUPATIONAL THERAPIST**

**Band: 5**  
**Salary: £21,176 - £27,625**  
**Hours: 37.5 per week**  
**Location: Stroud Locality**

We are looking for a dynamic, flexible and forward thinking Occupational Therapist to join the Stroud locality OT team to develop new ways of working. This is a permanent appointment.

Reablement encompasses short term, outcome focused interventions aimed at maximizing independence and recovery following a change in health & well being. It aims to prevent inappropriate admissions to hospital or residential care and to facilitate early discharges from hospital working in a person centered way to encourage self directed problem solving and minimize ongoing care needs.

You will provide assessments, goal planning & interventions for a varied caseload, with a high turnover, throughout the locality of Stroud. This will involve taking a lead for people requiring an urgent or priority response by an OT in a variety of settings. You will be expected to work closely with support workers in delegating therapy tasks and reviewing outcomes. You will also hold a case load of longer term work which will involve assessing and referring clients on for major adaptations providing a seamless service.

Occupational therapy is highly valued and has a strong profile in taking forward the countywide reablement strategy. The well established team offers a friendly, supportive & fast paced environment in which to work with lots of opportunities for joint multi disciplinary team working with colleagues in health and social care settings. Occupational Therapists use the Canadian Model of Occupational Performance (CMOP) as a framework within this service.

We offer excellent supervision and opportunity for on-going professional development together with informal support and learning from multi-disciplinary colleagues in the team. The ability to travel throughout the Stroud locality is essential.

For informal discussion or further information please contact:  
Karen Burton or Jo Hopson, Community OT Manager 01453 768110 or 0777 5026017 or 0777 5026015

**Ref: 744-11-281-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

**OCCUPATIONAL THERAPY TECHNICIAN**

**Band: 3**  
**Salary: £15,860 - £18,827**  
**Hours: 33.5 Hours**  
**Location: Tewkesbury Hospital, Winchcombe Unit**

We are looking for an enthusiastic and motivated OT technician to join our community hospital team at Tewkesbury.

This post will offer an exciting opportunity to become part of a service that is rapidly changing and developing. It is a varied and dynamic role that involves providing rehabilitation to adults with a variety of physical needs under the direct supervision of the Occupational Therapist. The post holder will involve both inpatient work and visiting people in their own homes.

We offer regular supervision and the opportunity for on-going development, together with informal support from his/her colleagues in the team

You must have at least two years relevant work in paid or voluntary employment or in a caring role, preferably within a hospital environment. In addition, the successful applicant will be expected to have a proven academic qualification at City and Guilds, NVQ3 or 'A' level grade.

You must have the ability to drive Trust owned or privately owned vehicle. You may need to travel with a client or provide escort. You may be required to deliver equipment locally, except if disability or medical condition precludes driving.

For informal enquiries or to arrange a visit please contact Kate Bird, Acting Head OT on 01684 853937.

**Ref: 744-11-276-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

## SPEECH & LANGUAGE THERAPY

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION.** Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

### **SPECIALIST SPEECH & LANGUAGE THERAPIST**

**Band: 6**  
**Salary: £25,528 - £34,189**  
**Hours: 26.25 Hours**  
**Location: Stroud General Hospital/Countywide SLT Services**

Due to an internal move within the countywide SLT service we now have a vacancy available for a specialist speech and language therapist wishing to develop and expand their clinical skills across community services.

This post is ideal for a person who has a keen interest in leading a small service using their initiative to develop the local SLT services. They will be able to work independently on a day to day basis; using their skills to make decisions about caseloads and their management. It is important that they build upon the good working relationships in the hospital and promote the SLT service locally.

The successful post holder will be expected to offer support advice and supervision to a 0.4 wte band 5 colleague, they will have the opportunity to work with a SLT assistant as required. Part of the role will be to liaise with SLT colleagues in a neighbouring hospital and work in their department as necessary.

Opportunities exist for working across the county and in the acute sector further developing any clinical interests e.g. voice work.

You will have peer support and receive supervision from a principal SLT within the SLT team. Training and CPD opportunities are actively encouraged.

NHS Gloucestershire supports the professional development of its staff. The SLT department operates regular peer review meetings for developing staff, journal club and regular CPD and departmental meetings are held with opportunities to develop knowledge and skills. Full induction and training will be given for this post.

All applicants must be able to travel across the county at short notice.

Hospital accommodation can be provided.

Please contact Jane Cantwell Principal SLT 08454224120 for details about the post or Jane Stroud Head of Service SLT (Adults) 08456 5983270 for any further details.

**Ref: 744-11-279-CS**

**Closing Date: Midnight on Tuesday 7<sup>th</sup> February 2012**

## HOTEL SERVICES

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

### HOTEL SERVICES ASSISTANT

**Band: 1**  
**Salary: £13,903 - £14,614**  
**Location: Cinderford Health Centre**  
**Hours:**  
Monday 4.45 – 8.00 p.m.  
Tuesday 4.45 – 7.30 p.m.  
Wednesday 4.45 – 8.00 p.m.  
Thursday 4.00 – 6.00 p.m.  
Friday 4.45 – 8.00 p.m.

We currently have a vacancy at Cinderford Health Centre. We require a friendly, conscientious housekeeper to join our team and maintain the high standard of cleanliness throughout.

We offer a full induction and training, 27 days paid holiday per year (pro rata) sick pay and pension scheme (optional).

For informal enquiries please contact Gill Drew, Hotel Services Manager on 01594 598229.

**Ref: 744-11-260-CS**

**Closing Date: Midnight Tuesday 7<sup>th</sup> February 2012**

**INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.**

**BANK HOTEL SERVICES ASSISTANT**

**Band: 1**  
**Salary: £13,903 - £14,614**  
**Hours: As and when required**  
**Location: Forest Locality**

We currently have a vacancy for a bank housekeeper in the Forest Locality working on an as and when required basis.

We require a friendly, conscientious housekeeper to join our team and maintain the high standard of cleanliness throughout the patient environments. We offer a full induction and training.

For informal enquiries please contact Gill Drew, Hotel Services Manager on 01594 598229.

**Ref: 744-11-249-CS**  
**Closing Date: Midnight Tuesday 7<sup>th</sup> February 2012**

**VACANCIES WITHIN OTHER ORGANISATIONS**  
(PLEASE NOTE ALTERNATIVE CONTACT DETAILS FOR THESE POSTS)

COLEFORD HEALTH CENTRE

Part-time Receptionist

**A part time Receptionist is required for busy  
Health Centre in Coleford,  
3 afternoons & 1 morning (11½ hours)  
per week + holiday/sickness cover.**

**Experience in healthcare services is preferred  
but not essential as full training will be given.  
Basic IT skills are essential.**

Please apply in writing with CV to:

**Bridget Docking, Practice Manager,  
Drs Wilkinson & Partners  
Coleford Health Centre, Railway Drive,  
Coleford, Glos GL16 8RH  
Telephone: 01594 838101 (Tues-Fri)  
Email: [bridget.docking@glos.nhs.uk](mailto:bridget.docking@glos.nhs.uk)**

Closing date: Friday 17<sup>th</sup> February 2012



**Cotswold Care Hospice  
Burleigh Lane, Minchinhampton, Glos.GL5 2PQ**

## **HOSPICE AT HOME SERVICE**

### **Healthcare Assistants**

**£ 8.49 per hour**

Hospice at Home provides support to adult patients with any life-limiting condition in their home setting 7 days- a- week over a 24hr period. Staff work Day or Night hours according to the needs of the service.

We are currently recruiting additional bank staff to cover shifts mainly during the day at various times between 07.00-22.00 although some overnight shifts may be available 22.00-07.00. In order to cover a wide geographical locality staff are recruited from all areas of Gloucestershire.

Practical experience in caring for patients with a range of life-limiting illnesses in a community setting is desirable. Similar skills and knowledge may be considered. In this round of recruitment we are ideally looking for applicants whose basic mandatory training (including Moving and Handling) is up to date. We will require evidence of this or you would need to complete this prior to commencing employment.

To apply please complete and return an Application Form available via Cotswold Care website: <http://www.cotswoldcare.org.uk/Jobs/> or phone 01453 733705 or email [info@cotswoldcare.org.uk](mailto:info@cotswoldcare.org.uk)

For additional information please phone 01453 886868 and ask to speak to Linda Lulham: Community Services Manager

Closing date for applications: Monday 6<sup>h</sup> February 2012 by 12 noon

## **COMMUNICATIONS MANAGER, MEDIA DIRECTORATE OF HR AND CORPORATE RESOURCES**

**Band: 6**

**Salary:**

**Hours: 37.5 per week**

**Location: David Murray John Tower, Swindon**

**Fixed term contract until 31 March 2013.**

**Existing internal NHS Swindon and NHS Gloucestershire employees will be given priority consideration for this role.**

This post offers the right candidate an exciting opportunity to work at the heart of the Primary Care Trust Cluster covering NHS Swindon and NHS Gloucestershire.

As an instrumental part of the Cluster Communications Team, the postholder will be responsible for leading on the development of on-line and social media strategy and plans, ensuring that the Cluster and the emerging Clinical Commissioning Groups have access to high quality expertise and support as required.

Using their proven experience, knowledge and skills, the postholder will lead on development of media relations plans for the Cluster area, ensuring that we provide the best possible media services and information to local and regional outlets.

The Communications Manager, Media will act as the local communications lead for the Swindon area and will build strong networking opportunities and positive working relationships with local clinicians, commissioning support staff and partner agencies.

As the local lead, you will also develop strong systems for internal communication and clinical communication and engagement.

Applicants will be educated to degree level or equivalent and possess excellent communication skills, both written and oral. You will also possess a minimum of three years experience working within communications or a related field e.g. marketing, public relations or media.

Regular travel to Brockworth, Gloucestershire (NHS Gloucestershire) will be required.

For an informal discussion, please contact Assistant Director, Communications, Anthony Dallimore on 08454 221508, e-mail [anthony.dallimore@glos.nhs.uk](mailto:anthony.dallimore@glos.nhs.uk).

Please apply via the NHS Jobs web site.

**Closing Date:** 2 weeks from publication on NHS Jobs

