



Gloucestershire

VACANCY BULLETIN

12th January 2012

Full information, including job descriptions, for most of our vacancies are now included on the NHS jobs website www.jobs.nhs.uk Applications should, if possible, be made through this site.

APPLICANTS should note that:

Applicants are invited from all interested parties. However to maximise internal recruitment preference will be given to current employees of NHS Gloucestershire who are formally at risk and who meet the minimum requirements of the post.

To apply –

Internal applicants at risk should submit an Organisational Change Form (with additional information sheet specific to the post) to the Recruitment Team at Edward Jenner Court quoting the relevant vacancy reference.

All other internal and external applicants should complete the standard NHS application form on line via www.jobs.nhs.uk.

Internal Candidates - 'How to Apply'

NHS Jobs website home page

Quick Search – Click on Reference

Type in exact reference number

Search

As part of our ongoing commitment to the continued safety of our patients, visitors and staff it is likely that you will be required to undergo a Criminal Bureau check.

To advertise in this bulletin please email:

Recruit.Requisitions@glos.nhs.uk

We're supporting



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Gloucestershire

Gloucestershire Care Services

CLINICAL DIRECTOR – PROVIDER SERVICES

Based at Edward Jenner Court

Attractive salary

Hours: 4 to 5 Sessions per week

Gloucestershire Care Services has an exciting but challenging journey ahead as it works towards becoming a Community Interest Company. To ensure the future success of the organisation and to continue to deliver high quality clinical care we are developing a unique and progressive senior leadership structure.

In this new and exciting role, we are looking for an experienced General Practitioner to provide clinical leadership to the organisation. You will be responsible for developing the strategic direction and clinical strategy for the organisation and will be a full member of the Board of the Community Interest Company.

Your application should contain evidence of working in a similar role or significant experience in a customer-focused clinical role within a complex environment. You will need to demonstrate an excellent grasp and knowledge of the issues facing care provision both locally and nationally and have experience of establishing and improving Clinical relationships. Good working knowledge of professional requirements and clinical governance and the ability to facilitate professional groups to work together as effective teams is essential.

For further information or a confidential discussion please contact Penny Harris, Chief Executive Designate on 08456 598348.

If you believe you can meet the challenges of this role we welcome your application. For further information on the application process and job information please contact Tina Ricketts, Head of Employee Excellence on 08456 598345.

Ref: 744-11-243-CS

Closing Date: Midnight Tuesday 24th January 2012

Assessment Centre to be held w/c 20th February 2012

Interview Date w/c 27th February 2012

Please apply through NHS Jobs or send your CV with a covering letter to Tina Ricketts, Head of Employee Excellence, Gloucestershire Care Services, Edward Jenner Court, Pioneer Avenue, Gloucester Business Park, Brockworth, GL3 4AW.

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

ADMINISTRATOR - LOCALITY COMMISSIONING

Band: 3

Salary: £15,860 - £18,827

Hours: 37.5 per week

**Location: Sanger House but with frequent travel across the county
(specifically within Gloucester City and the Forest of Dean)**

Fixed Term Contract until 1st January 2013 (Job share/Secondment considered)

An opportunity exists for an experienced and enthusiastic administrator to become involved in Practice Based Commissioning. We are looking for someone with good organisational skills to provide a range of administrative duties to support GPs leading Practice Based Commissioning at a locality level. This is initially for Gloucester City and Forest of Dean but may be extended to other localities. You will need to be exceptionally well organised, flexible and enjoy working with a variety of different people.

This is a fixed-term post and the successful applicant will need to be able to have access to transport links, as regular travel to locations in Gloucester and the Forest of Dean will be required.

For informal enquiries please contact Kate Emsley on 08454 221578

Ref: 744-11-19-COM

Closing Date: Midnight Tuesday 24th January 2012

Internal Candidates - 'How to Apply'

NHS Jobs website home page

Quick Search – Click on Reference

Type in exact reference number

Search

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

HEALTH IMPROVEMENT SPECIALIST – SEXUAL HEALTH

Band: 6
Salary: £25,528 - £34,189
Hours: 37.5 Hours
Location: Sanger House, Brockworth

1 Year Fixed Term Contract/Secondment Opportunity

NHS Gloucestershire is responsible for a diverse population of over 600,000 – all of whom look to us to improve and protect their health. We are seeking a dynamic and enthusiastic individual ready for an exciting challenge to help us make our vision of 'Improved sexual health for the population of Gloucestershire and reduced sexual health inequalities' a reality.

As a member of our multi disciplinary public health team you will lead and contribute to a wide variety of sexual health projects and programmes that are commissioned. You will play a key role in improving health and reducing sexual health inequalities and will need to have a good understanding of working with local authorities and other key partners outside the NHS. This post will require extensive partnership working and engagement with local communities across Gloucestershire to make a real difference to people's lives.

It goes without saying that we are busy developing and implementing our plans and strategy to ensure we maximise the opportunities identified in key public health documents, particularly as public health transition to working within Gloucestershire County Council. The post will have an important part to play in ensuring successful delivery of key policy initiatives covering HIV/AIDS, teenage pregnancy, STIs and achieving key targets such as those for Chlamydia screening.

In order to succeed in this role you are likely to have relevant experience of working in a similar public health role (not necessarily in the NHS), a professional health related qualification or a degree in a relevant area and specialist knowledge of health improvement and public health demonstrated through the attainment of a post graduate qualification (or similar equivalent experience).

For further information and an opportunity to informally discuss this exciting role contact Karen Pitney, Public Health Commissioning Manager – Sexual Health on 08454 221567

Ref: 744-11-21-COM

Closing Date: Midnight Tuesday 17th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

CLINICAL QUALITY AND DEVELOPMENT FACILITATOR

Band: 6

Salary £25,528 - £34,189 (pro rata)

Hours: 30 hours per week

Location: Edward Jenner Court.

An opportunity has arisen for a Registered Healthcare Professional to join the Clinical Quality and Development team.

The role will include; supporting clinicians with the development and implementation of clinical policies across all clinical specialities, supporting the standardisation of clinical records within care services ensuring it meets both service need, and the standards laid down by professional and regulatory bodies.

The postholder will also provide training and support with clinical skills, participate in clinical audit and resulting action plan activity. They will also support the development and implementation of clinical competencies and skills to ensure a responsive, confident and competent workforce.

The successful applicant will hold current registration with a recognised healthcare professional body, will have teaching qualification, and be able to demonstrate at least 5 years registered practitioner experience in a variety of clinical settings.

If you would like further information about the post then please contact Sarah Warne, Clinical Quality Manager on 08456 598510.

Ref: 744-11-244-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

PROJECT OFFICER

Band: 6
Salary: £25,528 - £34,189 pro rata
Hours: 28 Hours per week
Location: Edward Jenner Court, Brockworth

Fixed Term Contract

This is a fixed term appointment to an interim position to cover study leave for an 8 month period.

We are looking for an experienced Project Manager to join the project management office within the Strategy and Business Directorate in NHS Gloucestershire, Care Services.

This is an exciting opportunity to provide support on high profile business projects being initiated and implemented.

You will need to be innovative and resourceful and also demonstrate good levels of I.T. literacy and skills. Preferably qualified to Prince 2 Foundation level, you must also have very good communication and organisational skills and ideally have proven experience of project management within the NHS environment.

This is an exciting opportunity for someone with enthusiasm, commitment and energy to contribute to the continuing development of the Trust.

For an informal discussion please contact Lisa Yates, Senior Project Manager on 08456 598355 or lisa.yates@glos.nhs.uk

Ref: 744-11-250-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/NHS SWINDON AND NHS GLOUCESTERSHIRE CARE SERVICES EMPLOYEES ON A SUBSTANTIVE OR FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/NHS Swindon or NHS Gloucestershire Care Services as failure to do so may result in their application not being considered

SENIOR INFORMATION ANALYST

Band: 7
Salary: £30,460 - £40,157 pa
Hours: 37.5 Hours per week
Location: Sanger House, Brockworth

This is an opportunity to gain experience in a developing information intelligence department within NHS Gloucestershire.

The post holder will be responsible for the overall management of the information analysis team supporting practice based commissioning, projects and acute contracting.

The successful applicant will have a demonstrable track record of delivering excellent business intelligence and analysis and be educated to degree level or have gained equivalent experience. Knowledge of NHS information processes is essential.

We are looking for someone with previous NHS experience within an information analysis role. Advanced skills in SQL and Excel are essential. You will work with colleagues from across all areas of the organisation, developing tools and techniques to support information requirements. As well as your highly developed analytical skills you will need to be an effective communicator.

It is intended to run interviews during the week commencing 6th February 2011

For an application pack, please contact Sarah Hammond, Head of Information: Sarah.Hammond@glos.nhs.uk or on: 08454 221703.

Ref: 744-11-23-COM

Closing Date: Midnight Thursday 26th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

CES ADMINISTRATOR

Band: 3
Salary: £15,860 - £18,827
Hours: 37.5 Hours
Location: Edward Jenner Court, Brockworth

12 Month Fixed Term Contract/Secondment to cover Maternity Leave

An exciting opportunity has arisen in the Care Services Directorate for a performance orientated administrator to provide support to a range of Services under the Head of Occupational Therapy Services including Community Equipment.

With at least 2 years experience in an administrative, PA, secretarial or project support administrative role you will be able to demonstrate a good understanding of primary care services. You will need to be adaptable, have good written and verbal communication skills and a high level of customer responsiveness.

The post holder will demonstrate a good standard in the use of computers – particularly with Word, Excel, PowerPoint and Outlook.

If you are interested and would like to know more please contact Cheryl Hampson or Melissa Lovell (Job Share) OT/CES Business Manager on 08456 598136 or Cheryl.hampson@glos.nhs.uk or Melissa.lovell@glos.nhs.uk

Ref: 744-11-237-CS
Closing Date: Midnight Tuesday 17th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

CLERICAL SUPPORT OFFICER

Band: 2
Salary: £13,903 - £17,003 pa
Hours: 37.5 per week
Location: Highnam Business Centre

2 Months Fixed Term Contract

An opportunity exists for a Clerical Support Officer to join our friendly Gloucester Locality office based at Highnam Business Centre.

The successful applicant will work as part of the Gloucester Locality community nursing administrative team, with a workload that is interesting and varied.

We are looking for someone who is enthusiastic, flexible and quick to learn. You must be IT literate with a good understanding of Microsoft packages, and must possess good communication skills.

For further information please contact:
Julie French, Admin Team Leader on 08454 221495

Ref: 744-11-252-CS
Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

HR & RECRUITMENT ASSISTANT

Band: 3
Salary: £15,860 - £18,827
Hours: 37.5 per week
Location: Edward Jenner Court, Brockworth

We are seeking an HR and Recruitment Assistant to work within the Recruitment Team. You will help to provide a high quality customer focused Recruitment service working with a nominated client group processing recruitment documentation, advising on recruitment related queries and supporting managers with the recruitment process. You will also prepare shortlisting packs, contracts of employment and provide administrative support to HR advisers.

You will have a good basic education to GCSE or equivalent including Mathematics and English with skills in Microsoft office and advanced keyboard skills. You will need to be well organised and have attention to detail. A minimum of two years experience working within an office environment is essential.

For more information, or an informal discussion, please contact Joanna McGuire or Geraldine Allen, Recruitment Managers, on 08456 598170

Ref: 744-11-229-CS

Closing Date: Midnight Tuesday 17th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

PUBLIC HEALTH – SENIOR GPHIU JSNA ANALYST

Band: 6
Salary: £25,528 - £34,189
Hours: 37.5 Hours
Location: Sanger House, Brockworth

We are looking for a dynamic individual to join the Gloucestershire Public Health Intelligence Unit (GPHIU) as a Public Health Intelligence Analyst with a lead / focus on the Joint Strategic Needs Assessment (JSNA). Being intelligent is only part of the job, we want someone who can contribute to our understanding about health and health related issues in Gloucestershire.

Ideally, you will be of graduate calibre and have at least one year's experience of analysing and interpreting public health, health service or other similar data. In addition you will be proficient in basic statistics, self motivated and ready for a challenge. You will also have knowledge and experience of Microsoft SQL Server and SQL Server Reporting Services (SSRS). It would be an advantage to have knowledge and experience of SQL Server Analysis Services (SSAS) and SQL Server Integration Services (SSIS).

Whilst you will be employed by the NHS Gloucestershire (Gloucestershire Primary Care Trust) there is currently a proposal from the current Government to move Public Health into County Councils in the future which has been put for consultation and we are awaiting further news and developments.

The post is full time, but flexible working options will be considered. The Post is based on NHS terms and conditions and includes generous annual leave. All conditions of service will be protected under TUPE should the service be transferred to the Council.

For further details and an informal discussion about this exciting opportunity please contact Bruce Bennetts, Senior GPHIU Specialist / Head of GPHIU on 08454 22 1630 or email him at bruce.bennetts@glos.nhs.uk. The closing date is Tuesday 17 January 2012 and interviews will be held on Tuesday 24 January 2012.

Ref: 744-11-22-COM
Closing Date: Midnight Tuesday 17th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

UNSCHEDULED CARE ADMINISTRATOR

Band: 3
Salary: £15,860 - £18,827
Hours: 30 Hours
Location: Edward Jenner Court, Brockworth

We are looking for an enthusiastic, self motivated and organised Administrator to join the Unscheduled Care Team. Your role will be varied: the duties will include maintenance of 9 Clinical and 5 Receptionist service rotas, processing of GP payments, checking of receptionist's timesheets and providing a comprehensive administration service in this busy and fast paced team.

You will be the first point of contact for doctors working in the service so excellent communication skills are essential. The successful applicant will be flexible and able to demonstrate respect for patient confidentiality and possess excellent IT, office and time management skills as well as the ability to use initiative and prioritise effectively.

Previous experience of managing rotas would be advantageous, but not essential as full training and support will be provided.

For more information please contact
Denise Keeling–Taylor 08456 598149 or Sue Hill on 08456 598336
denise.keeling-taylor@glos.nhs.uk or sue.e.hill@glos.nhs.uk

Ref: 744-11-232-CS
Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

ADMIN AND CLERICAL OFFICER (PHYSIOTHERAPY SERVICE)

Band: 2

Salary: £13,903 - £17,003 pro rata

Hours: 18.75 hrs per week

Location: Physiotherapy department, Bourton on the Water

We are looking for a cheerful, enthusiastic, conscientious person to join our busy team.

We need someone with good organisational and key board skills and the ability to communicate effectively with patients and colleagues both face to face and on the telephone. You will be taking referrals, booking appointments and preparing clinics so an exacting eye for details is essential.

Previous receptionist work would be desirable. The Team will provide a supportive working environment with personal development opportunities and you need to be willing to learning through a program of competencies to support your role.

This is a substantive post. The successful applicant will need to be flexible and be able to travel to provide cover if required to other departments.

For informal enquires please contact Jane Fifield on 07779470593.

Reference: 744-11-183-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

Electronic Rostering Assistant

Band: 2

Salary: £13,903 - £17,003

Hours: 37.5 per week

Location: Edward Jenner Court, Brockworth, Gloucester

6 month fixed-term contract or secondment

Smart RosterPro is an electronic rostering system which is currently being implemented in the Community Hospitals and Community Nurses Bases throughout Gloucestershire Care Services.

This post is to provide support to the Electronic Rostering Manager with this implementation and will include:

Manage day to day queries for staff working with the live electronic rostering system (password and access calls, help with roster codes etc)

Assist with those aspects of the recruitment process not managed within the Employee Excellence Team

To gain sufficient knowledge of SMART RosterPro to provide cover when the Electronic Rostering Manager is not available

Manage day to day queries for bank and agency cover.

Assisting the Electronic Rostering manager with the training of staff to use the R-Roster System to make requests for annual leave, days off and shift preferences.

The post will be based at Edward Jenner Court but you will need to travel to hospitals/bases throughout Gloucestershire Care Services using a pool car when available or providing own transport.

For informal enquiries please contact Sue Hewlett on 08456 598370/07824 302365 or e-mail on Sue.Hewlett@glos.nhs.uk

Ref: 744-11-211-CS

Closing Date: Midnight on Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

PA TO THE JOINT DIRECTOR OF OPERATIONS (ADULT SERVICES)

Band: 4

Salary: £18,402 - £21,798

Hours: 37.5 per week

Location: Edward Jenner Court, Brockworth, Gloucester

An experienced PA is required to provide a comprehensive, high quality secretarial and administrative service to the Joint Director of Operations (Adult Services). You will work alongside a small team ensuring that efficient and effective arrangements are in place to support the smooth running of the Executive Office.

You should be educated to a minimum of GCSE level/equivalent and have RSA stage 3 typing with a minimum of 60 wpm and be fully conversant with Microsoft Office. A minimum of four years previous senior secretarial experience is required with at least two years of this being in a Personal Assistant role reporting directly to a Director.

You will have the ability to meet deadlines, have a pleasant telephone manner, be customer focused, and possess excellent communication skills along with the ability to work well under pressure.

Informal enquiries to Bev Samuels on 08456 598290.

Ref: 744-11-208-CS

Closing Date: Midnight on Tuesday 17th January 2012

NURSING

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

DISTRICT NURSE / TEAM LEADER

Band: 6
Salary: £25,528 to 34,189 pro rata
Hours: 30 per week
Location: Gloucester Locality

Are you looking for the opportunity to utilise your leadership skills within a busy District Nursing Team?

Are you an experienced and competent community nurse with advanced interpersonal skills and an aptitude for people management? If so, we would like to hear from you.

We have a vacancy for a District Nurse / Team Leader in the Gloucester Locality who will apply advanced clinical knowledge and expertise to provide a pro-active approach to long term condition management to enable patients to maintain optimum health and self management skills.

For informal enquiries please contact Beverley Graham, Clinical Team Leader on 08454 221787.

Ref: 744-11-196-CS

Closing date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

DISTRICT NURSING TEAM LEADER

Band: 6
Salary: £25,528 - £34,189 pro rata
Hours: 37.5 per week
Location: North Forest of Dean/Newent

Due to the retirement of the current post holder, we are seeking to recruit a person to lead the team of community nurses based at Newent, covering Staunton and Corse as part of a Multidisciplinary team for North Forest of Dean. The MDT will have an Health and Social care approach. We are looking for someone with a flexible approach to 'corporate' working who has the ability to work shifts between 08.00 and 19.00 seven days per week.

The applicant should ideally have community experience and be qualified to degree level or have the equivalent experience with transferable skills. You should have excellent communication skills and an ability to take a proactive approach to meet the needs of the local population. We aim to provide high quality care and work closely with our colleagues within the MDT, unscheduled care and other agencies to ensure that this care can be provided at or closer to home.

The Trust offers a fully supported induction programme and mentorship, annual appraisal and personal development plans. We also offer access to a variety of in house education and training programmes and also to University courses that will meet service needs, and the NHS pension scheme.

For further details please contact Melanie Getgood Ops and Dev Manager 01594 598222/07900 657168.

Ref: 744-11-248-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

COMMUNITY STAFF NURSE

Band: 5

Salary: £21,176-£27,625 pa

Hours: 37.5

Location: Gloucester Locality

Fixed term Contract until 31st January 2013

An opportunity has arisen, due to maternity leave, to join a busy District Nursing team in the City providing care to patients in their own homes and preventing unnecessary hospital admissions.

Previous community experience would be highly desirable.

For informal enquiries please contact Agnes Lawler, District Nurse on 01452 520987.

Ref: 744-11-256-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

BANK STAFF NURSE

Band: 5
Salary: £21,176 - £27,625 pro rata
Hours: Bank – days and nights
**Location: Moreton in Marsh Hospital and
Moore Cottage Hospital, Bourton on the water**

Are you a forward thinking nurse? Would you like Community Hospital Experience?

We are looking for trained nurses to join our nurse bank to work in our community hospitals in Gloucestershire.

The hospitals accommodate medical, rehab and post surgical patients providing high quality patient focussed care within a supportive and committed multi disciplinary team.

For informal enquiries / visits please contact Team Manager, Elaine Thomas, on 01608 812602

As part of our ongoing commitment to the continued safety of our patients, visitors and staff it is likely that you will be required to undergo a Criminal Records Bureau check.

Ref: 744-11-254-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

DISTRICT NURSE / TEAM LEADER

Band: 6
Salary: £25,528 - £34,189 pa
Hours: 37.5 Hours per week
Location: Barnwood Road Community Nursing Team

An opportunity has arisen for a District Nurse or an aspiring Band 5 Community Nurse who is working towards the Specialist Practitioner Qualification to lead the Barnwood Road Community Nurse Team on a 6 month fixed term contract or negotiated secondment.

The preferred candidate will be a level 1 Registered Nurse with community nursing experience and be qualified to degree level or equivalent experience with excellent leadership and communication skills.

You will provide a case management approach to a defined caseload of patients: you will apply advanced clinical knowledge to provide pro-active chronic disease management to enable patients to maintain optimum health and self management abilities.

For informal enquires please contact Louise Simmonds, Team Manager, on 08454 221793.

Ref: 744-11-251-CS
Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

DISTRICT NURSING SISTER / CHARGE NURSE

Band: 6
Salary: £25,528 - £34,189 pa
Hours: 37.5 Hours
Location: St. Catherine's Surgery

We are seeking to recruit a dynamic and motivated District Nurse to work at St Catherines Surgery based at St Pauls Medical Centre.

The post offers the successful candidate valuable experience of delivering a high quality District Nursing Service whilst also developing a proactive approach to meeting the health needs of the local population.

Proven clinical leadership skills and a keen interest in public health and professional development are essential.

The Primary care Trust Offers:

- Mentorship/preceptorship
- Annual appraisal and personal development plans
- Access to a variety of clinical courses

The ability to travel in the community and hold a current UK driving licence is essential.

For informal enquiries regarding the above post please phone Sian Jones or Theresa Cuthbert on 01242 242579.

Ref: 744-11-240-CS

Closing Date: Midnight Tuesday 24th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

COMMUNITY STAFF NURSE (GLOUCESTER LOCALITY)

Band: 5
Salary: £21,176 - £27,625
Hours: 37.5 hrs per week
Base: St Michael's Surgery

Fixed Term or Secondment Until January 2013

An opportunity has arisen for a Community Nurse Band 5 within the St Michael's District Nursing Team.

The successful candidate will ideally have previous community experience or demonstrable transferable skills. You must be able to work alone and without direct supervision. You will have excellent communication and organisation skills. Ability to travel essential.

Gloucestershire Care Services can offer you:

- Mentorship/preceptorship
- Excellent training and education opportunities
- Annual appraisal and Personal Development Plans
- Access to a variety of clinical courses
- NHS Pension scheme

For information enquiries please contact Agnes Lawler, District Nurse on 01452 520987 or Louise Simmonds Team Leader on 08454 221496.

Ref: 744-11-222-CS

Closing Date: Midnight on Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

REGISTERED GENERAL NURSE

Band: 5
Salary: £21,176 - £27,625
Hours: 28 hours per week (Internal Rotation)
Location: The Vale Community Hospital, Dursley

An exciting opportunity has arisen for a Band 5 Staff nurse to join the team at the new purpose built Vale Community Hospital in Dursley.

The Vale Community Hospital has 20 beds medical beds. The multidisciplinary teams provide a high standard of rehabilitation and nursing care to manage a diverse range of conditions close to the patient's own home. The staff at The Vale Community Hospital are highly respected, motivated and skilled in providing care in a stimulating, caring multidisciplinary environment.

The team is constantly evaluating and developing strategies to meet the needs of a changing health care environment. For example, Essence of Care and Productive Community Hospital.

We are looking for enthusiastic candidates, dedicated to providing the highest level of patient care to join our nursing team. So, if you are willing to go the extra mile to make patients feel important, then we would like you to apply now.

We offer a diverse range of training opportunities and are committed to personal as well as service development. We also offer the opportunity of training with a preceptor to support the transition period and ongoing professional development.

To arrange an informal visit, or discuss further please ring Team Manager Trudi Pigott or Sr Ellie Wiltshire 01453 562006.

Ref: 744-11-237-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

STAFF NURSE

Band: 5
Salary: £21,176 – 27,625
Hours: 37.5 per week
Location: Tewkesbury Hospital - Avon Ward

Fixed Term till 31st October 2012

Do you enjoy working with patients who have complex care needs?
Do you want to be part of a dedicated and enthusiastic multi-disciplinary team? Avon Ward is a 27 bedded ward receiving patients from the acute hospitals and directly from home, with a variety of care needs. This creates a challenging and interesting environment to work.

Shift patterns are:

- 0745 -1545
- 1230– 2030
- 2000 - 0800

If you enjoy working with patients who have multi-pathology with complex care needs, and can work as part of a multidisciplinary team, this could be for you.

For further information please ring Sisters Julia Fisher or Laine Greener on 01684 853953.

Ref: 744-11-233-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

STAFF NURSE

Band: 5
Salary: £21,176 – 27,625
Hours: 37.5 hours Internal Rotation
Location: Medical Wards, Stroud General Hospital

We are looking for an enthusiastic and committed individual to join our team.

The multidisciplinary teams provide a high standard of rehabilitative and nursing care to manage a diverse range of conditions close to the patient's own home.

The staff at Stroud Hospital are highly respected, motivated and skilled in providing care in a stimulating, caring multidisciplinary environment.

The team is constantly evaluating and developing strategies to meet the needs of a changing health care environment. For example, Essence of Care and Productive Community Hospital.

We are looking for enthusiastic candidates, dedicated to providing the highest levels of patient care to join our nursing team. So, if you are willing to go the extra mile to make patients feel important, then we would like you to apply now.

As a member of the Gloucestershire NHS, the unit offers a diverse range of training opportunities and is committed to personal as well as service development. We also offer the opportunity of training with a preceptor to support the transition period and on going professional development.

To arrange an informal visit, or discuss further please ring Carole White, Ward Manager on 01453 562236.

Ref: 744-11-230-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

STAFF NURSE – ASSESSMENT & REHABILITATION WARDS

Band: 5
Salary: £21,176 – 27,625
Hours: Full & Part Time Hours Available
(Internal Rotation onto Nights)
Location: Cirencester Hospital

Situated within the beautiful Cotswolds, Cirencester Hospital is renowned for its high quality of care in a warm and friendly environment.

We welcome applications from experienced and newly qualified nurses who are interested in gaining or enhancing their knowledge in Assessment & Rehabilitation nursing. The posts are an ideal opportunity to develop careers in a Multidisciplinary Team environment where people are valued and rewarded.

We can offer:-

- A fully supported induction programme with a named mentor
- Annual appraisal and Personal Development Plans
- Access to a variety of funded courses and Internet facilities for assistance with study
- Accommodation (subject to availability)
- Easy free parking

We would be very interested to hear what you can offer.

If you would like further information and or an informal visit please contact Team Managers Philip Vial on 01285 884634 or Jenni Organ 01285 884524

Ref: 744-11-235-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

STAFF NURSE

Band: 5

Salary: £21,176 – 27,625

Hours: 37.5 hours Part Time Considered

Location: North Cotswolds Community Hospitals based at Moreton in Marsh and Bourton on the water

3 Month Fixed Term Contract

An exciting opportunity for enthusiastic, motivated RGN's to join our Community Hospital teams. The post offers you the chance to gain valuable experience of working in a community hospital. You will provide a high standard of nursing care and work collaboratively with the multidisciplinary team.

For general enquiries please contact Linda Edwards, Matron, on 01608 – 812602. Informal visits are actively encouraged.

As part of our ongoing commitment to the continued safety of our patients, visitors and staff it is likely that you will be required to undergo a Criminal Records Bureau check.

Ref: 744-11-231-CS

Closing Date: Midnight Tuesday 17th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

RESUSITATION OFFICER

Band: 6

Salary: £25,528 - £34,189

Hours: 37.5 per week

Location: Edward Jenner Court, Brockworth, Gloucester

Due to an internal promotion, an opportunity has arisen for a Resuscitation Officer who will lead the Trust wide resuscitation service in accordance with national and international standards.

This is an exciting opportunity to work across multi professional boundaries throughout the Trust to deliver the resuscitation agenda and develop its service. This includes the delivery of resuscitation training at basic and advanced levels, developing clinical skills across the Trust.

The post holder will be a Registered General Nurse with current NMC registration or State Registered Paramedic and be registered with Advance Life Support (ALS) Course Resuscitation Council UK (RCUK).

Advance knowledge of Resuscitation Council (UK) current guidelines and its Code of Conduct is essential. An expert knowledge within the field of resuscitation and a minimum of 3 years experience working in clinical practice and teaching experience in the field of resuscitation/emergency clinical care is crucial. Due to countywide training, applicants will need to be able to travel to all Trust sites.

You must be willing to demonstrate a commitment to professional quality standards and possess excellent personal, project management and time management skills.

For further information, please contact Mark Parsons; Business Partner of Safety, Skills, Security, Estates & Facilities; 07919 401228.

Ref: 744-11-228-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

Team Manager

Band: 7
Salary: £ 30,460 - 40,157
Hours: 37.5 hours per week
Location: Tewkesbury and Forest of Dean locality MIU

An exciting opportunity for a competent and dynamic professional to lead three teams within the Minor Injury and illness Units across the Tewkesbury and Forest of Dean locality.

Responsible and accountable for the leadership, development, improvement, and management of services to ensure the highest standards of patient care and services are delivered in the most efficient and effective way. To act as a role model providing strong leadership and guidance and committed to innovation in professional practice, development and modernisation of the service accordingly

Minimum past experience of 3 years in a Minor Injury and illness unit, Emergency Department, Walk in Centre or relevant primary care setting. The successful applicant must have completed a recognised degree/diploma level qualification in this field.

High levels of computer skills, communication and documentation are vital. This post will involve travelling across the County

Informal visits welcome, please contact Mandy Hampton, Community Hospital Matron 01594 598115.

Ref: 744-11-218-CS

Closing Date: Midnight on Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

COMMUNITY DISCHARGE TEAM NURSE

Band: 6
Salary: £25,528-£34,189
Hours: 37.5 hrs substantive contract
Location: Gloucester Royal and Cheltenham General Hospital

An opportunity has arisen for a nurse with at least 5 years experience to join this innovative frontline service. The Community Discharge Team (CDT) is a multi-professional team which facilitates timely transfer of patients from GHT A&E, acute care units and to other facilities in the community including transfer of patients to community hospitals, intermediate care inpatient units and transfer of patients home supported by discharge support workers who work alongside the CDT staff.

The work of the team takes place in often pressurised environments where quick decision making and excellent assessment skills are of paramount importance. Because of the nature of the work a knowledge/experience of intermediate care and community environments would also be advantageous.

The service operates seven days a week from 08:00-20:00. There is also the opportunity to rotate into the Single Point of Clinical Access whose role is to prevent unnecessary patient admissions to the Acute Trust by assisting GPs in signposting appropriate patient referrals to other Community Services and transferring patients out of the Acute. Therefore a car driver is essential with readily available access to a car.

If you feel you would like to discuss the challenges of this innovative role then please contact Juliette Richardson, Community Manager-Health, Countywide Capacity/Unscheduled Care on 08456 221893 or via e-mail Juliette.Richardson@glos.nhs.uk

Ref: 744-10-210-CS
Closing Date: Midnight on Tuesday 24th January 2012

HEALTHCARE ASSISTANTS / SUPPORT WORKERS

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

HEALTHCARE ASSISTANT

Band: 2
Salary: £13,903 - £17,003
Hours: 30 hours per week, Internal Rotation
Location: Medical Wards, Stroud General Hospital

An exciting opportunity has arisen for a Band 2 Health Care Assistant to join this busy Community Hospital.

The ward will provide an opportunity to support your development although some experience in a Healthcare Assistant role would be desirable. However, it's your interpersonal skills that really matter and your determination to make a difference everyday. You must be fully committed to team working, and be able to use your own initiative in the day to day care of patients.

We are looking for enthusiastic candidates, dedicated to providing the highest level of patient care to join our nursing team. So, if you are willing to go the extra mile to make patients feel important, then we would like you to apply now.

The organisation and the unit offers a diverse range of training opportunities and is committed to personal as well as service development.

To arrange an informal visit, or discuss further please Kay Haughton, Matron on 01453 562206.

Ref: 744-11-246-CS

Closing Date: Midnight Tuesday 24th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

HEALTHCARE ASSISTANT

Band: 2
Salary: £13,903- £17,003 pro rata
Hours: 24 hours per week, Internal Rotation
Location: Medical Wards, Stroud General Hospital

An exciting opportunity has arisen for a Band 2 Health Care Assistant to join this busy Community Hospital.

The ward will provide an opportunity to support your development although some experience in a Healthcare Assistant role would be desirable. However, it's your interpersonal skills that really matter and your determination to make a difference everyday. You must be fully committed to team working, and be able to use your own initiative in the day to day care of patients.

We are looking for enthusiastic candidates, dedicated to providing the highest level of patient care to join our nursing team. So, if you are willing to go the extra mile to make patients feel important, then we would like you to apply now.

The organisation and the unit offer a diverse range of training opportunities and is committed to personal as well as service development.

To arrange an informal visit, or discuss further please Kay Haughton, Matron on 01453 562206.

Ref: 744-11-245-CS

Closing Date: Midnight Tuesday 24th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

HEALTHCARE ASSISTANTS (Predominantly Night Duty with rotation onto day shifts)

Band: 2
Salary: £13,903 - £17,003 pro rata
Hours: 33 and 27.5 per week
Location: Medical Wards, Stroud General Hospital

Motivated and committed individuals are required to join the nursing team in this busy Community Hospital. Previous experience is desirable.

The staff at Stroud Hospital are highly respected, motivated and skilled; providing care in a stimulating, caring multidisciplinary environment.

The team is constantly evaluating and developing strategies to meet the needs of a changing health care environment. For example Essential Steps, Essence of Care and Productive Community Hospital.

We are looking for enthusiastic candidates, dedicated to providing the highest level of patient care to join our nursing team. So if you are willing to go the extra mile to make patients feel important, then we would like you to apply now.

As a member of the Gloucestershire NHS, the unit offers a diverse range of training opportunities and is committed to personal as well as service development.

To arrange an informal visit, or discuss further please ring Julie Lerigo Cashes Green Ward Sister on 01453 562226.

Ref: 744-11-202-CS

Closing date: Midnight Tuesday 24th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

PHLEBOTOMIST

Band: 2

Salary: £13,903 – 17,003 Pro rata

Hours: 6 per week - 4 on Wednesdays and 2 on Thursdays

Location: Newnham Surgery

A phlebotomist is required for the Newnham and Westbury GP practice, working 2 sessions as above. The post is crucial to patient care, and the phlebotomist is very much part of the practice team.

Whilst an experienced phlebotomist would be preferred, people who have an interest in this field will be considered. Applicants must have a calm and reassuring nature, have excellent interpersonal skills and have good manual dexterity. Theoretical training will be provided by Glos PCT, which is followed up by achievement of the required competency in practice.

Enquiries to: Melanie Getgood 01594 598228/01594 820557

Ref: 744-11-201-CS

Closing date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

BANK HEALTHCARE ASSISTANT

Band: 2
Salary: £13,903 – £17,003 pro rata
Hours: Bank – days and nights
Location: Moreton in Marsh Hospital & Moore Cottage Hospital, Bourton on the Water

Are you looking for flexible part time working hours?

We need forward thinking people who have the ability to provide a patient centre approach to care, to join our team of Bank Health Care Assistants

Previous experience is not essential as we will provide a comprehensive induction and support in developing the role.

If you would like an informal talk and tour of the departments, please do not hesitate to contact the Team Manager, Elaine Thomas on 01608 812602

As part of our ongoing commitment to the continued safety of our patients, visitors and staff it is likely that you will be required to undergo a Criminal Records Bureau check.

Ref: 744-11-255-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

HEALTHCARE ASSISTANTS – ASSESSMENT & REHABILITATION

Band: 2

Salary: £13,903 - £17,003

Hours: Full & Part Time hours available – Internal Rotation onto Nights

Location: Cirencester Hospital

Are you looking for a new career or looking for a new challenge in Healthcare? We want people who believe they have something to offer in this challenging environment.

We welcome applications from Healthcare Assistants or people interested in becoming a Healthcare Assistant and interested in gaining or enhancing their knowledge in Assessment & Rehabilitation nursing and sub acute medicine. The posts are an ideal opportunity to develop careers in a Multidisciplinary Team environment where people are valued and rewarded.

We can offer:-

- A fully supported induction programme with a named mentor
- Annual appraisal and Personal development plans
- Access to a variety of funded courses and Internet facilities for assistance with study
- Easy free parking
- Accommodation (subject to availability)

If you would like to work at Cirencester Hospital, renowned for its high quality of care, we would be very interested to hear what you can offer.

For further information and or an informal visit please contact Team Managers (Inpatient Beds) Philip Vial on 01285 884634 or Jenni Organ on 01285 884524.

Ref: 744-11-234-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

HEALTHCARE ASSISTANT - OUTPATIENTS

Band: 2

Salary: £13,903 – 17,003 pro rata

Hours: 25 per week

Location: Outpatient Department, Stroud General Hospital

An exciting opportunity has arisen for a Band 2 Health Care Assistant to join this busy Community Hospital in our outpatient department.

The department will provide an opportunity to support your development although some experience in a Healthcare Assistant role would be desirable. However, it's your interpersonal skills that really matter and your determination to make a difference. The ability to work in a team would be essential, together with the aptitude to work autonomously using your own initiative.

We are looking for enthusiastic candidates, dedicated to providing the highest level of patient care to join our nursing team. So, if you are willing to go the extra mile to make patients feel important, then we would like you to apply now.

As a member of NHS Gloucestershire, the unit offers a diverse range of training opportunities and is committed to personal as well as service development.

To arrange an informal visit or to discuss further please contact Sue Demaria, Outpatient Sister on 01453 562216.

Ref: 744-11-203-CS

Closing date: Midnight Tuesday 17th January 2012

SCHOOL NURSING

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”

PUBLIC HEALTH SPECIALIST NURSE PRACTITIONER - SCHOOL NURSE

Band: 6
Salary: £25,528 - £34,189
Hours: 25 per week Term Time Only
Location: Stroud Locality

An exciting opportunity has arisen for a registered nurse to join the Public Health Nursing team in Dursley/Wotton-Under-Edge area working with children, young people, families, schools and all agencies. There are a number of new developments within Public Health that you will lead on or be supporting. These include supporting the HPV programme, contributing to reducing obesity and supporting children and young people with emotional wellbeing and positive mental health.

The post holder will be a qualified School Nurse Specialist Practitioner (Band 6). You will be expected to work across organisational boundaries and link to both education and health services.

You will be experienced in health promotion, highly motivated and with a proactive approach to raising the profile of public health in schools and communities.

If you want to make a difference to the health of children and young people in line with all recent children's services developments, we welcome your application.

For an informal discussion please contact: Joan James Team Leader on 07919212868 or email joan.james@glos.nhs.uk

Reference: 744-11-206-CS

Closing Date: Midnight Tuesday 24th January 2011

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

SPECIALIST COMMUNITY PUBLIC HEALTH NURSING SERVICE

PUBLIC HEALTH SPECIALIST PRACTITIONER (SCHOOL NURSING)

Band: 6
Salary: £25,528 - £34,189 pro rata
Hours: 20 Hours per week
Location: South Cotswolds Locality

We are looking for an enthusiastic and motivated Specialist Public Health Practitioner (School Nurse) to lead our team of School Nurses in the South Cotswolds.

You will be based at Cirencester developing a corporate team, delivering the Healthy Schools Programme.

You will be well organised, have excellent communication skills and work well in a team.

You will be offered a full Induction Programme.

For informal enquiries please contact Judith Cheyney, Team Leader, Public Health Nursing team. Tel 08454 228917/ Judith.cheyney@glos.nhs.uk

Ref: 744-11-253-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME

OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”

PUBLIC HEALTH IMMUNISATION COORDINATOR

Band: 6
Salary: £25,528 - £34,189
Hours: 37.5 Hours
Location: Countywide

Fixed Term Contract till January 2013

You will be required to lead and manage the Countywide Immunisation Team to deliver the HPV vaccination programme within schools and be actively involved with the coordination and clinical delivery of TB Community Clinics within Gloucestershire. HPV Vaccinations will be offered in both the maintained and independent sectors and other community settings.

We are looking for a highly motivated individual who is proactive in raising the profile of this important public health role.

You will be delivering health promotion campaigns in schools and possess strong leadership skills. You will liaise effectively with the School Nursing Teams; Independent School Nurses, Educational establishments; Public Health; Health Protection Agency and Child Health Services.

Your team will consist of (Band 5) Immunisation Nurses and (Band 3) Administrative support workers.

For more information or an informal discussion please contact Cate Carrington-Green on 08456 598134

Ref: 744-11-241-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”

PUBLIC HEALTH NURSE PRACTITIONER (SCHOOL NURSE)

Band: 5
Salary: £21,176-£27,625 pro rata
Hours: 30 hours
Location: Gloucester

Fixed Term Contract until September 2012

We are looking for an enthusiastic and motivated registered nurse to join our Specialist Community Public Health Nursing Team in Gloucester.

Public Health Nursing is undergoing a significant change programme which is seeing the introduction of skill mix into teams who deliver services as part of a multi-agency workforce.

This post offers an exciting opportunity for a registered nurse wishing to gain experience of working with children and families in their own communities. We offer the successful candidate a comprehensive induction and training package, a clear career structure and ongoing professional support.

You must have RGN registration and relevant experience with preferably, experience in either paediatric nursing or community nursing or sexual health. You must have excellent communication skills, be a team player and able to use your own initiative. We are seeking staff who feel they can make a difference to children and their families.

For informal enquiries contact Rebecca Gilbert-Cherrington Team Leader 07919212832

Reference: 744-11-187-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”

PUBLIC HEALTH SPECIALIST NURSE PRACTITIONER - SCHOOL NURSE

Band: 6
Salary: £25,528 - £34,189
Hours: 20 per week
Location: South Cotswolds Locality

An exciting opportunity has arisen for a registered nurse to join the Public Health Nursing team in the South Cotswolds area working with children, young people, families, schools and all agencies. There are a number of new developments within Public Health that you will lead on or be supporting. These include supporting the HPV programme, contributing to reducing obesity and supporting children and young people with emotional wellbeing and positive mental health.

The post holder will be a qualified School Nurse Specialist Practitioner (Band 6). You will be expected to work across organisational boundaries and link to both education and health services.

You will be experienced in health promotion, highly motivated and with a proactive approach to raising the profile of public health in schools and communities.

If you want to make a difference to the health of children and young people in line with all recent children's services developments, we welcome your application.

For an informal discussion please contact: Judith Cheyney Team Leader, Public Health Nursing Team on 08454 228917 or email Judith.cheyney@glos.nhs.uk

Reference: 744-11-242-CS

Closing Date: Midnight Tuesday 17 January 2012.

OCCUPATIONAL THERAPY

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

OCCUPATIONAL THERAPIST (ROTATIONAL)

Band: 5
Salary: £21,176 - £27,625
Hours: 37.5 Hours
Location: Cotswold Locality

We are pleased to be able to recruit Band 5 Occupational Therapists to work within our community rotation scheme in the Cotswolds. Both permanent and fixed term appointments are available.

The Cotswolds is part of an integrated health and social care service for adults covering the county of Gloucestershire. Successful candidates will become part of newly developed multidisciplinary community based teams working with colleagues from both health and social care settings.

The rotation has proved extremely popular as a way for band 5 therapists to ground their core skills at the same time as developing an interest in more specialist areas of practice. All the posts focus on reablement of older and physically disabled adults using a rehabilitative approach. However, each of the posts has a more specialist focus on either hospital discharge, long term condition management or housing adaptations.

The successful candidate will be organised and enthusiastic about integrated new ways of working including multidisciplinary team working. Full training, support and supervision will be given to develop all relevant skills.

Expressions of interest or informal enquiries should be directed to Emma Frape or Jenny Smith Community OT Managers (01285 881033/884505)

Ref: 744-11-236-CS

Closing Date: Midnight Tuesday 17th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

“NHS Gloucestershire is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment”

SPEECH & LANGUAGE THERAPY SERVICE FOR CHILDREN

DEVELOPING SPECIALIST SPEECH & LANGUAGE THERAPIST

Band: 6
Salary: £25,528 - £34,189
Hours: 37.5 per week
Location: Cirencester Clinic

We are seeking an experienced clinician to be a key member of the community clinic service.

The post holder will also be responsible for paediatric caseloads at Cirencester Community Clinic, Cirencester Children’s Centre (a multi-site centre) which includes Cirencester Opportunity Group, and extended schools clusters in the area.

The community clinic is currently located within Cirencester opportunity Centre. The Speech and Language Therapy Service covers the whole county of Gloucestershire and offers regular support through whole team meetings, client group meetings, clinical supervision, as well as from Highly Specialist therapists in Language Disorder, Hearing Impairment, ASD and Learning Difficulties.

Informal discussions are welcomed with any member of the management team: Matt Shewell (Interim Service Lead Speech and Language Therapy for Children and Young people). Please make contact via the service base in Cheltenham (08456 598937)

Ref: 744-11-194-CS

Closing date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

COMMUNITY DISCHARGE TEAM PHYSIOTHERAPIST

Band **6**
Hours: **37.5**
Salary: **£25,528-£34,189**
Location: **Gloucester Royal Hospital and Cheltenham General Hospitals**

An opportunity has arisen for a physiotherapist with a wide range of experience to join this innovative service. The Community Discharge Team (CDT) is a multi-professional team which facilitates timely transfer of patients from A&E and the Acute Care Units to other facilities in the community including transfer to intermediate care inpatient units and transfer of patients home supported by discharge support workers who work alongside the CDT staff. The work of the CDT team takes place in often pressurised environments where quick decision making and assessment skills are paramount. Therefore experience of intermediate care and working in a community environment would be advantageous.

The service operates seven days a week from 08:00-20:00. There is also the opportunity to rotate into the Single Point of Clinical Access whose role is to prevent unnecessary patient admissions to the Acute Trust by assisting GPs in signposting appropriate patient referrals to other Community Services and transferring patients out of the Acute. Therefore a car driver is essential with readily available access to a car.

If you feel you would like to discuss the challenges of this innovative role then please contact Juliette Richardson, Community Manager-Health, Countywide Capacity/Unscheduled Care on 08456 221893 or via e-mail Juliette.Richardson@glos.nhs.uk

Ref: 744-11-209-CS

Closing Date: Midnight on Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

PHYSIOTHERAPIST – REABLEMENT TEAM

Band: 5
Salary: £21,176 - £27,625 pro rata
Hours: 18.75 Hours per week
Location: Forest of Dean Locality

Fixed-Term position until 31st March 2012

We are looking for a motivated and enthusiastic Physiotherapist with an interest in rehabilitation to join the Forest of Dean Reablement Team based at Dean House, Cinderford.

The post involves close working within a multi-agency team to provide complex assessments and to deliver rehabilitation programmes in patients' own homes and at the new Reablement flats. Teaching and supervision of rehabilitation assistants is also a key part of this post.

You will work closely with experienced senior physiotherapists.

You need to be:

- Self motivated
- A dynamic and flexible team player
- Able to demonstrate a keen interest in rehabilitation/elderly care.

Must have the ability to travel between patients homes.

For further information please contact Helen Shuttleworth, Community Physiotherapy Manager, Dean House on 01594 820578.

Ref: 744-11-247-CS

Closing Date: Midnight Tuesday 24th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

SENIOR MUSCULOSKELETAL OUTPATIENT PHYSIOTHERAPIST

Band: 6
Salary: £25,528 - £34,189
Hours: 18.75 hours at Stroud General Hospital
7.5 hours at Tewkesbury Hospital
Location: Gloucestershire, Stroud and Tewkesbury Localities

SECONDMENT OPPORTUNITY November 2011 - October 2012

An exciting secondment or fixed term opportunity has arisen in Gloucestershire for 11 months. We are looking for a dynamic band 6 clinician to join our busy musculoskeletal teams covering Clinics at Stroud and Tewkesbury.

You will be self-motivated and be able to work both independently and as part of a team, taking on delegated senior roles as outlined by the Team Leads across the sites. You will be expected to act as a Clinical educator for the undergraduate students and mentor more junior Band 5 staff. Appropriate training and support will be given to the successful applicant. You will have relevant post graduate Musculo skeletal experience.

Continuing Professional Development is actively encouraged and supported with opportunities to develop skills through clinical supervision, peer review, mentoring and training.

This post would suit an experienced member of staff who wishes to further improve their musculoskeletal knowledge.

For informal enquiries please contact Sarah Nicholson on 01453 562205.

Ref: 744-11-239-CS

Closing Date: Midnight Tuesday 17th January 2012

INTERNAL VACANCY – THIS VACANCY IS OPEN TO CURRENT NHS GLOUCESTERSHIRE/CARE SERVICES EMPLOYEES ON A SUBSTANTIVE CONTRACT OR THOSE EMPLOYED FOR MORE THAN 1 YEAR ON A FIXED TERM CONTRACT AT THE TIME OF APPLICATION. Internal applicants should ensure that their application form clearly reflects that their current employer is NHS Gloucestershire/Care Services as failure to do so may result in their application not being considered.

MUSCULOSKELETAL OUTPATIENT PHYSIOTHERAPIST

Band: 5
Salary: £21,176 - £27,625
Hours: 37.5 hours per week
Location: Tewkesbury Locality

We are looking for a dynamic Physiotherapist to join our busy musculoskeletal team covering Tewkesbury Hospital and Winchcombe Outpatient Unit. We are keen to appoint a clinician who will contribute to the development of services provided in this area, by being able to effectively demonstrate the initiation of new ideas.

You will need to be self-motivated and be able to work both independently and as part of a team. It is essential to have relevant post qualification experience and an interest in musculoskeletal women's health is desirable. The post holder will benefit from a varied caseload as well as have the opportunity to lead classes such as 'Back to Fitness' and ACL rehabilitation as well as supervision of students.

Continuing Professional Development is actively encouraged and supported with opportunities to develop skills through clinical supervision, peer review, mentoring and training.

This post would suit a qualified physiotherapist who already has some experience in the musculoskeletal field.

The ability to move between sites is essential. This post may be considered at some point in the future as part of a proposed rotation scheme subject to consultation with post holders.

For informal enquiries please contact Claire Ralph or Linda Pritchard on 01684 853933.

Ref: 744-11-238-CS

Closing Date: Midnight Tuesday 17th January 2012

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

PHYSIOTHERAPIST (REHABILITATION)

Band: 6
Salary: 25,528 – 34,189 pro rata
Hours: 20.5 per week over 3 days (part of job share)
Location: North Forest of Dean

We are looking for an experienced, enthusiastic and committed physiotherapist to jointly take a lead role in rehabilitation in the North Forest of Dean, providing in-patient rehabilitation at the Dilke hospital as well as providing the physiotherapy input to the consultant led Falls Assessment Clinic.

The candidate will need to have broad general experience including elderly care, and be committed to multi-disciplinary team working. This post would suit a band 6 physiotherapist or an experienced band 5 looking to develop their career. Experience in stroke rehabilitation would be an advantage as the organisation is looking to expand its treatment of in-patient stroke in this locality

For further information please contact: Kath McComiskey, Physiotherapy Manager, tel 01594 598129

Ref: 744-11-213-CS

Closing Date: Midnight on Tuesday 17th January 2012

HOTEL SERVICES

Under the national Transforming Community Services Programme and Right to Request Process, Gloucestershire Care Services (the provider arm of NHS Gloucestershire) will be transferring to a social enterprise, called Gloucestershire Care Services Community Interest Company, in the near future. All staff who join the organisation after this transfer will be given the Gloucestershire Care Services Community Interest Company terms and conditions of employment.

HOUSEKEEPER X 2 – STROUD GENERAL HOSPITAL

Band: 1
Salary: £13,903 - £14,614
Hours: 15 per week
Location: Stroud General Hospital

Post 1: Mon – Fri 7.30 am – 10.30 am
Post 2: Mon – Fri 5.00 pm – 8.00 pm

We currently have two vacancies at Stroud General Hospital. We require friendly, conscientious housekeepers to join our team and maintain the high standard of cleanliness throughout the patient environment.

We offer a full induction and training, 27 days paid holiday per year (pro rata), sick pay, NVQ opportunities and pension scheme (optional).

For informal enquiries please contact Laura Hibbert, Hotel Services Manager on 01453 562232.

Ref: 744-11-195-CS

Closing date: Midnight Tuesday 17th January 2012

VACANCIES WITHIN OTHER ORGANISATIONS
(PLEASE NOTE ALTERNATIVE CONTACT DETAILS FOR THESE POSTS)

WINCHCOMBE MEDICAL CENTRE

Require a **Receptionist** to join their busy team.

Hours will be 20 per week Monday, Tuesday, Thursday and Friday on a rota shift system. Some experience of working in a healthcare environment is desirable but not essential. The successful applicant will have excellent customer service skills with experience working with a computer and the ability to multi task. In return we will offer a competitive salary and the chance to be part of a small, busy and friendly team in a stunning rural setting.

Interested applicants please contact Kate Starkey or Sheila Hughes on 01242 602307 for a Job Description and an application form. Completed application forms and an up to date CV to be sent to Kate Starkey, Practice Manager, Winchcombe Medical Centre, Greet Road, Winchcombe, GL54 5GZ

Closing date for applications: 13th January, 2012
Likely Interview Date: 25th January, 2011

We regret that if you have not heard from us by the 25th January your application has been unsuccessful and apologise that we are not able to respond personally to all applicants. Previous applicants need not apply.

Sue Ryder Leckhampton Court Hospice

Sue Ryder is a leading healthcare charity providing specialist palliative, neurological and community based services. We are a consultant and nurse led service providing specialist palliative care for people with life limiting illness. We are within commuting distance of the Oxford Area, Wiltshire and Herefordshire.

We now have the following positions available:-

Advanced Nurse Practitioner Ref 720
SR Band 7 £31,984.68 - £39,429.00pa pro rata
Part Time 22.5 hours per week over 3 days/shifts

Team Leaders (Senior Nurses) Ref 721
SR Band 7 £21,664.00 - £33,560.00pa
Full time 37.5 hours per week including weekends, unsocial hours and internal rotation

Head of Family Support Services Ref 722
SR Band 6 £28,897 - £33,560pa
Full Time 37.5 hours per week over 5 week days

Senior Support Worker Ref 723
SR Band 3 £13,357.00 - £18,178.00pa
Bank hours available including weekends and unsocial hours

Staff Nurses Ref 724
SR Band 5 £18,178.00 - £26,863.00pa
Bank hours available including weekends and unsocial hours

Catering Assistant Ref 725
SR Band 1 £11,895.00 - £13,924.00pa
Bank hours available including weekends and unsocial hours

Support Worker Ref 726
SR Band 2 £12,329.00 - £16,346.0pa
Full time 37.5 hours per week including weekends, unsocial hours and internal rotation

Applicants should be calm, enthusiastic and be keen to set and maintain a high standard of quality care.

Benefits: Pension entitlements transferable from NHS; contributory Pensions Scheme; Child Care Voucher and Private Healthcare Scheme; free parking and subsidised meals, and opportunity for continuing professional development.

**Apply online: <https://jobs.suerydercare.org>
(search under the key words on the Jobs Board with the reference number 576 or 577)**

To organise an informal discussion regarding these posts, please contact Maureen O'Hara, PA to Palliative Care Centre Manager, maureen.ohara@suerydercare.org or telephone 01242 230199

Closing date: 26 January 2011

Interviews will be at Leckhampton Court Hospice

NEWENT DOCTORS PRACTICE

Practice Nurse Vacancy

The successful candidate will be working with our existing team of three practice nurses who are supported by three phlebotomists with additional skills. A wide range of excellent health care is provided in this friendly six doctor practice with a consistently high QOF achievement.

We have a close working relationship with our attached community staff.

We are looking for an enthusiastic nurse ideally with recent primary care experience including treatment room skills, cytology, vaccinations and chronic disease management. We are happy to provide training for the right person in all areas including supporting our minor surgery service.

Hours are negotiable between 18 and 24 per week.

Salary £21,000 – 27,000 pro rata depending on qualifications

Closing date: 23rd January 2012

You are encouraged to arrange an informal visit to meet our team.

For further information please contact

Mrs Ann Bishop on 01531 820689 or ann.bishop@glos.nhs.uk

Apply with a CV to Dr Drewett , The Holts Health Centre, Watery Lane,
Newent, Glos, GL18 1BA



GLOUCESTER HEALTH ACCESS CENTRE

Managed by the GP consortium of local doctors and practice staff

INFORMATION SUPPORT OFFICER

£25,528 - £34,189

Full Time: 37.5 hours per week

Fixed Term 12 months – secondment considered

An exciting opportunity has arisen for an Information Support Officer to support Gloucester City Practice Based Commissioning (PBC). The postholder will work with all 19 Practices in Gloucester in providing a Locality information service to support service improvement and the development of clinical commissioning.

The employment contract will be with Gloucester Health Access Centre (GHAC) and the postholder will be managed by the GHAC Practice Manager.

Reporting to the PBC Executive Group GPs, the postholder will work with Practice staff including GPs and Practice Managers and liaise closely with Finance, Information and Commissioning staff in NHS Gloucestershire to develop a comprehensive performance monitoring & information service.

The role will consist of ensuring the provision of high quality information, including analysis and interpretation. This involves working with a variety of databases used for monitoring Locality and Practice level data. You will be required to produce and present reports on a regular basis to the PBC Locality Executive Group, PBC Business Meetings and GP Practices. You will also be required to produce ad hoc reports for specific projects and queries.

The post will also include informal support for GP Practice staff on the use of information systems, including the Commissioning Information Portal, interpretation and use of the data.

You will be an Information Analyst capable of working with complex data and presenting information in a timely and accurate fashion. The ability to communicate effectively complex financial and activity information and to understand the needs of customers is essential.

Knowledge and experience of using Microsoft Excel, Access and SQL is essential. NHS experience and specialist knowledge of NHS Information including understanding Payment by Results, national targets, data definitions and standards is desirable. You will need to show an aptitude for assimilating new information.

Closing Date: Thursday 19th January 2011

Interviews to be held: Tuesday 31st January 2011

For an informal discussion about this post please contact susie.graham@glos.nhs.uk 01452 - 336290